



LIGHT FOR THE WORLD is a European confederation of national development NGOs working for people with disabilities in some of the poorest regions of the world. We strive for a better quality of life and the realisation of the human rights for people with disabilities. But we also improve our employee's and supporter's day: our activities make sense!

We are looking for a qualified person for

Programme Development

Your duties:

- Develop programme concepts aligned to the Light for the World mission, theory of change, priorities and policies
- Support the identification and analysis of potential international and institutional partners
- Identify programmatic approaches to respond to funding opportunities especially of international and institutional partners effectively
- Support the development of programme proposals to funding partners
- Support the comprehensive implementation of the Light for the World programme strategy in focus countries
- Build and maintain relationships with likeminded organisations to form programme partnerships
- Represent Light for the World in international networks and alliances
- Follow international political and policy trends and analyse these for potential impact on programmatic approaches of Light for the World, partner organisations, and the target groups
- Facilitate good links between international political work, fundraising and programme work of Light for the World

You have:

- Professional expertise in relevant fields such as development, human rights, disability, international relations, etc.
- Work experience in the field of disability and/or development cooperation
- Experience of implementing policies and broader development concepts in diverse multi-stakeholder environments
- Excellent writing skills
- In-depth knowledge of programme planning tools and standard application formats
- Good knowledge of relevant stakeholders in international development cooperation
- Fluency in spoken and written English and French
- Good interpersonal skills
- Ability to work independently as well as in cross-organisational teams

We offer:

We are a professional team which develops constantly. All employees bear responsibility for their field of activity and the reaching of the defined aims. We are organized in a participatory manner and expect that you bring in your experiences and ideas. The chance to learn from failures and to develop is important to us. Our activities are in the centre of our motivation.

The place of work is not determined, and will be agreed upon.

Please send your application, including a meaningful motivation letter, three professional references, and your salary expectations until **November 20, 2013** to:

LIGHT FOR THE WORLD Austria
1120 Wien, Niederhofstraße 26, Stephan Spatt
applications@light-for-the-world.org

We strongly encourage persons with disabilities to apply for this position.